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MAHİR ELLER PROJESİ



3rd STEERING COMMITTEE MEETING

26 November 2020 / 11.00 - 12.00 Zoom Meeting

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MAHIR ELLER PROJECT

Living and Working Together: Integrating SuTPs to Turkish Economy

Project General Presentation and Current Situation

Third Steering Committee Meeting

26/11/2020

Ankara

M. Sinem SOYLU
Project Coordinator

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OVERVIEW

- A. Information on The Project
- B. Purpose of The Project
- C. Targeted Outputs of The Project
- D. Amendments & Modifications
- E. Project Outputs and Achievements
- F. Activities of the Following Period

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INFO ON THE PROJECT

Title of the action:	Living and Working Together: Integrating SuTP to Turkish Economy
Source of finance:	EU Syrian Crisis Regional Trust Fund (EUTF)
Budget:	15 M EUR
Duration of the action:	42 months
Target population:	(%50) SuTPs and (%50) Turkish citizens
Location of the action:	Adana, Bursa, Gaziantep, Hatay, İstanbul, İzmir, Kayseri, Kilis, Konya, Mardin, Mersin, Şanlıurfa

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PURPOSE OF THE PROJECT

The project aims to increase the employability of Syrians under temporary protection and Turkish citizens through identification of their existing skills and validating them through testing and certification.

It is aimed to to enhance the economic and social empowerment of SuTPs and Turkish citizens to become an asset for the local economy and economic growth potential.

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TARGETS OF THE PROJECT:



- Analyzing the skills demands of the companies operating in 12 provinces within the scope of the project and the existing skills of the Turkish citizens and SuTPs living in these provinces;
- Skill mapping of **30.000** people;
- **20.000** beneficiaries to be enrolled in **vocational certification exams**;
- **Vocational certification** of **15.000** beneficiaries;
- **Employment** of **3.000** beneficiaries;
- **2.000** beneficiaries that will benefit from **Turkish language courses** if needed.

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AMENDMENTS & MODIFICATIONS

ADDENDUM 1	ADDENDUM 2	COVID-19 RESPONSE
<ul style="list-style-type: none">One year no-cost extension	<ul style="list-style-type: none">Project implementation period has been extended until 25.06.2021.Percentage of beneficiaries for all targets, including the number of beneficiaries to be taken to the vocational certification exams (target 20,000 persons), the number of certification (target 15,000 persons), the number of persons to be promoted to employment (target 3,000 persons) is changed as 50% for Turkish citizens and %50 for Syrians under temporary protection.	<p>In order to contribute to the mitigation of the effects of COVID-19 on the economy, to compensate the time lost in the project implementation and to use the remaining time effectively, it has been decided to implement the following changes as a result of the negotiations with the EU Commission:</p> <ul style="list-style-type: none">Beneficiaries to be employed will be able to be placed in jobs other than the area they are certified and benefit from incentives.Considering the negative effects of COVID-19 on the labor market, the incentive amount in the form of 10% of the minimum gross wage and all of the premiums has been changed and increased to 290 Euros net. The incentive payment will be made to the employer every month after the submission of the necessary documentsEmployers will be able to benefit from employment incentives not only for new employment but also for their current employees.comprehensive research with the aim of preparing a roadmap that can have the potential of mitigating the social and economic impacts of the pandemic will be carried out by TEPAV.

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Project Outputs & Achievements (as of 15 November 2020)

SO 1. Increased supply in selected provinces of SuTPs and HC members with certified vocational qualifications and improved employability

	INDICATOR AFTER MR	CURRENT VALUE (gender disaggregation)	TARGETS TOTAL
OUTCOME INDICATOR(S)	Total number and % of supported SuTPs and HCs reporting obtaining new or improved employment (disagg. by SuTP and HC; new and improved) as a result of the certification programme. Target number refers to the number of SuTPs and HC whose employers will be supported by financial incentives.	338 (24 of them being female) (11 of them being SuTPs and 327 of them are HCM) -306 current -32 new employment	3000 (at least %50 from HCM)
	Number of employed SuTPs and HC members registered with ISKUR within the project		
	Average number of job interviews attended in last 6 months by supported SuTPs and HC members.	88 (2 of them being female) (46 of them being SuTPs 5 of them Syrian but Double citizenship and 37 of them are HCM)	N/A

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Project Outputs & Achievements (as of 15 November 2020)

SO.2. Increased willingness and capacity of businesses to employ certified SuTPs and host community members formally in selected provinces

	INDICATOR AFTER MR	CURRENT VALUE (gender disaggregation)	TARGETS TOTAL
OUTCOME INDICATOR(S)	Number of surveyed local employers who state that the process of obtaining a work permit for a SuTPs is straight forward (unproblematic)	18	N/A
	Number of surveyed local employers who state that they would have no hesitation in hiring a SuTPs if they had skills required for the job.	89	N/A



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Project Outputs & Achievements (as of 15 November 2020)

OUTPUT 1.Level of supply and demand for vocational skills in selected provinces assessed.

INDICATOR AFTER MR	CURRENT VALUE (gender disaggregated)	TARGETS TOTAL
Number of companies surveyed.	1.537	1.000
Number of SuTPs and HC members profiled in terms of skills mapping.	31.824 (3.594 them being Female) (16.087 of them being SuTPs, 371 of them Syrian but Double Citizenship and 15.366 of them being HCM)	30.000
Labour Market Needs Analysis Report produced.	1	N/A



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Project Outputs & Achievements (as of 15 November 2020)

OUTPUT 2.Increased level of awareness of profiled SuTPs and HC members of vocational options and opportunities for vocational skill

INDICATOR AFTER MR	CURRENT VALUE (gender disaggregated)	TARGETS TOTAL
Number of SuTPs and HC members provided with vocational guidance	8062 (1773 of them being Female) (6589 of them being SuTPs,165 of them being Syrian but Double Citizenship and 1308 of them being HC)	at most 10.000 from 30.000



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Project Outputs & Achievements (as of 15 November 2020)

OUTPUT 3. SuTPs and HC members enrolled in certification programmes and provided with improved Turkish language skills (SuTPs).

INDICATOR AFTER MR	CURRENT VALUE (gender disaggregated)	TARGETS TOTAL
Number of SuTPs and HC members enrolled in certification preparation (orientation) programmes	3.066 (132 of them being Female) (1340 of them being SuTPs 40 of them being Syrian but Double Citizenship and 1686 of them being HCM)	at most 20.000
Number of SuTPs and HC members enrolled in certification programmes.	13.590 (998 of them being Female) (3488 of them being SuTPs 95 of them being Syrian but Double Citizenship and 10007 of them being HCM)	20.000
Number of SuTPs and HC members certified through certification programmes	6.520 (307 of them being female) (1113 of them being SuTPs 33 of them Syrian but Double Citizenship and 5374 of them being HCM)	15.000
Number of employed SuTPs provided with Turkish language training through Kızılay, İşkur and/or Public Education Centers	0	2000 (at most)

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Project Outputs & Achievements (as of 15 November 2020)

OUTPUT 4. Strengthened capacities of ACBs to make vocational qualification tests for host communities and developed capacity of those to make testing and certification for SuTPs.

INDICATOR AFTER MR	CURRENT VALUE (gender disaggregated)	TARGETS TOTAL
Number of vocational qualification areas for which Arabic-language certification programmes have been developed	38 - 55 documents have been translated for 38 vocational qualifications	N/A



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Project Outputs & Achievements (as of 15 November 2020)

OUTPUT 5. Awareness and capacities of local employers regarding vocational certification and formal employment of SuTPs and host community members increased.

INDICATOR AFTER MR	CURRENT VALUE (gender disaggregated)	TARGETS TOTAL
Number of companies provided with information on SuTP work-permit requirements and application process	131	1.000
Number of surveyed companies reporting giving importance to vocational certification when seeking to hire new staff	383	N/A
Number of % of companies attending awareness/capacity raising events assessing them as having improved their awareness/capacities	97%	N/A



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Project Outputs & Achievements (as of 15 November 2020)

OUTPUT 6. Increased awareness and capacity of local chambers of Commerce and Industry to support the integration of SuTPs into the local labour market

INDICATOR AFTER MR	CURRENT VALUE (gender disaggregated)	TARGETS TOTAL
Number of target chambers which have been taken steps to improve their capacities, systems, tools, etc to facilitate SuTPs labour market integration	12	12



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Activities of the Following Period

- Enrollment of SuTPs to vocational exams
- Financial incentive payments
- Labour Market Study Dissemination
- COVID-19 Research Dissemination
- Closing Event

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THANK YOU

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